

MINUTES
Meeting of the Civil Service Commission
August 4, 2025 – 10:00 a.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 10:03 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: T.J. Grady, Chairperson
 Ranetta Adamovitz, Commissioner

Members Absent:

Staff Present: Hannah Lipman, Staff Liaison
 Anne Mitchell, Management Analyst

Others Present:

Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD JUNE 23, 2025 – Chairperson Grady asked if members of the Commission had any questions. There were none. Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to approve the minutes of the Civil Service Commission meeting held on June 23, 2025. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

Item #3 – REVIEW CURRENT BILLS – Chairperson Grady asked if members of the Commission had any questions. There were none. Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to approve the bills. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

Item #4 – OLD BUSINESS – Chairperson Grady asked if there was any old business. There was none.

Item #5 – NEW BUSINESS –

A: LATERAL POLICE OFFICER - Chairperson Grady asked if members of the Commission had any questions. There were none. Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to decertify from the register dated February 2025 candidates' number 12, Alice Balandis and number 14, Alfonso Gutierrez. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

B: LATERAL POLICE OFFICER - Chairperson Grady asked if members of the Commission had any questions. There were none. Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to decertify from the register dated March 2024 candidates' number 25, Matthew Gedraitis and number 29, Owen Reidy. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

C: CIVIL SERVICE RULES AND REGULATIONS - Hannah Lipman, Staff Liaison, presented updates requesting approval of changes defining the Classified Positions that are subject to Civil Service Rules and Regulations and establishing a process to Return to Civil Service Rank. Chairperson Grady asked if members of the Commission had any questions. There were none. Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to move the amendments forward. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried.

Item #6 - ADJOURN TO EXECUTIVE SESSION TO DISCUSS: Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to adjourn to executive session to discuss: THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY.

Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the motion carried at 10:11 a.m.

Item #7 – RECEIVE COMMENTS FROM THE PUBLIC –

Chairperson Grady asked if there were any comments from the public. There were none.

Ms. Lipman stated the Civil Service Commissioner vacancy has been posted. In addition, an interview for a Commission Secretary position has been completed.

Motion was made by Chairperson Grady, seconded by Commissioner Adamovitz to adjourn the Civil Service Commission meeting. Vote by roll call. Ayes: Grady, Adamovitz. Nays: None. Absent: None. Chairperson Grady declared the meeting adjourned at 10:15 a.m.